# Ennerdale & Kinniside Parish Council

Clerk to the Council: Susan Denham-Smith, Routen Farm, Ennerdale, Cleator, Cumbria, CA23 3AU. Tel: 01946 861270

## Minutes of the meeting held on Wednesday 11 January 2017 in St Mary's Church Ennerdale Bridge

### Present

Cllrs Denham-Smith (MD-S) – Chairman

#### Councillors

Ian Topping (IT), Ric Outhwaite (RO), Chris Ayling (CA) Bridget Johns (BJ)

### Also in attendance

Rev. Ian Parker (IP), Susan Denham-Smith –Clerk (SDS), Muir Lachlan (ML)

Minute Number	Item	ACTION
107/01/17	Apologies for Absence Resolved that apologies from Councillor Cath McMullen be received and the reasons noted.	
108/01/17	Declarations of Interest <b>Resolved:</b> that Cllr MD-S declared an interest in the Clerk's employment and expenses negotiations.	
109/01/17	Minutes of the Parish Council Meeting Held on 11 January 2017 Resolved: that the minutes of the meeting of Ennerdale and Kinniside Parish Council held on 14 September 2016 be confirmed as a true record and signed by the Chairman.	
110/01/17	<b>Co-Option of new Councillor</b> The Council has vacancies for 2 councillors, (6 instead of 8). Discussion was made of the possibility of reducing the official numbers of Councillors by 1 so there is only 1 vacancy to fill.	
	<b>Resolved</b> : Muir Lachlan agreed to stand as Councillor again. MDS investigate the option of reducing the required number of councillors(CALC/CBC), by 1 to 7.	SDS MDS
111/01/17	Public Participation A query was made about whether the PC had knowledge of planning permission for the new fence at the property "Lillyhall". Cllr RO commented that planning was not required and all Councillors agreed they were aware of the construction.	
112/01/17	Progress reports A: Clerk's Update Resolved that the Clerk's Report be accepted with the following actions to be completed: • Payment of £111.15 will be made to the 217 Group, which is to be accepted as our full and final obligation to this bus service. • Grant request accepted and payment of £300 to be made to Michael Watts for upkeep of St Mary's Church grounds	SDS

<b></b>		
	<ul> <li>maintenance</li> <li>Email BT/CBC to reiterate the PC's position regarding retention</li> </ul>	SDS SDS
	<ul><li>of the Phone box and include public comments received</li><li>Declention of invitation to the Buckingham Palace Garden party</li></ul>	SDS
	<ul> <li>after our suggested candidate declined the offer.</li> <li>Remain in contact with Cllr Knowles and follow up on his provision of an update report, regarding research into road use</li> </ul>	SDS
	<ul> <li>on the Cold Fell route</li> <li>Contact David Bechelli to put the offer of sand and flood bags</li> </ul>	SDS
	<ul><li>on hold.</li><li>The Community Led Plan Group to look into the requirement</li></ul>	BJ
	<ul> <li>for a sandbag store as part of their recommendation on how to take the Resilience Planning forward onto a formal footing.</li> <li>To review the Clerk's average hours worked in June 2017 at the annual review with an agreement, that if the hours are more than contracted they will be paid at the standard rate and the contract adjusted to reflect the actual hours worked annually.</li> </ul>	IT
	<ul> <li>To accept the purchase of Nortan anti-virus to protect the recently acquired lap-top.</li> </ul>	
	<ul> <li>To formalise the system of application for grant support from the Parish Council using the Lamplugh PC format as a model to create an application form. Cllr Denham-Smith to draft a pro-forma for consideration by all other councillors.</li> </ul>	MDS
113/01/17	B: Defibrillator Project (Cllr Johns)	
	Reported that Awards for All would potentially provide funds if training was given as part of the project. Chris Abbott had already indicated that the First Responders group would provide training session. There are no First Responders in Ennerdale Village and this project may be a chance to recruit some. <b>Resolved:</b>	
	<ul> <li>to confirm the exact costs of the project</li> <li>to confirm the exact grant monies required</li> <li>to approach BT to confirm if their offer of a donation of Defibrillator unit still stands from an offer made 12-24 months ago</li> <li>that the Defibrillator unit will not be placed in the phone box at</li> </ul>	BJ BJ BJ/IT/ML
	the expense of losing the telephone	
114/01/17	C: Community Led Planning Draft Issues and Aims document (CIIr Johns) Reported that the draft had come together well but there were still some gaps. The Community Profile provided by support organisation ACT (Action in the community) is very different to what we know as true so cannot be relied upon so has held a few areas up. CIIr Johns also tabled an email from Neighbourhood Watch regarding emergency planning and training <b>Resolved:</b>	
	<ul> <li>that the Working Group with relevant knowledge needed to complete the action to show how progress has been made from the plan 10 years ago</li> </ul>	BJ/MDS/S R/ML
	<ul> <li>To keep the contact details for the Neighbourhood Watch Emergency Planning and training support for use in conjunction with the Resilience Plan</li> </ul>	BJ
115/01/17	D: National Grid (North West Coast Connections – NWCC) Cllr Denham-Smith	
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	Nothing further to report	
116/01/17	E: Wild Ennerdale, West Coast Travel Plan, United Utilities Liaison Group, Off-Road Footpath (Cllr. Outhwaite)	
	<b>Wild Ennerdale:</b> Cllr Outhwaite reported that Forest and Stewardship plan need to make clear indications of their intentions available to the PC. Next WE meeting is 7 March 2017. : <b>Resolved:</b>	
	<ul> <li>that any issues regarding Wild Ennerdale should be forwarded to Cllr Outhwaite before 7/3/17</li> </ul>	ALL
	<b>WCTP</b> – the meeting in Dec was cancelled as The Chair could not make it. A revised date is awaited	
117/01/17	Reported that the police no longer sent Neighbourhood Watch reports	
	but they could be found on their website if you search for them yourself. Cllr Topping and Rev IP have been going door to door to visit existing and potential new sign-ups for the Neighbourhood Watch scheme. The Database currently has a membership of 40.	
118/01/17	G: Clerk Contract of Employment to include adopting: Grievance Procedure, Health and Safety and Equal Opportunities Policies.(Cllr Topping) The Clerk reported that a draft Contract of Employment had been drafted between her and the PC using the CALC template and assistance from their personnel expert (Sonia Hutchinson)Cllr Topping reported that as a result of drafting the contract it had become clear the PC did not have Grievance Procedure, Health and Safety and Equal Opportunities Policies in place. Cllr Topping recommended that the PC adopt the 3 policies using templates available from CALC with the specific change to the grievance procedure to reflect the Chair's Conflict of interest in the current set up (The Clerk and Chair are related by marriage) Resolved: (over the page)	

	• that all	Councillo	ors look at the:			ALL	
	Contract of Employment Grievance Procedure						
	Health and Safety and						
	Equal opportunities Policies						
	and make recommendations for change to them with a view to						
	adopting all 4 at the March meeting.						
118/01/17		Highways Issues: to consider and raise issues of concern regarding					
	highways and footpath maintenance and road safety concerns.						
					ussed with the		
	Highways rep			• •			
					g at Low Waterside		
	and the closu Resolved:	e of Kirki	and Road from	n 9 March I	for 8 days.		
		, dotoilo o	f the read alo	ouro to ho d	diaplayed on the web	ІТ	
					displayed on the web	11	
			Neighbourhoo		re (Highways)	MDS	
				•	or the next meeting		
					ourist signs near the		
	village	ing erecti			and orgino near the		
	•	send the r	eport electron	ically to the	e Clerk	ML	
119/01/17					d/or grants to be		
	made and rec						
	presented.						
	The following	payments	s were made:				
		Their					
		Refer	Descriptio		Cheque		
	Payee	ence	n	Amount	number		
	Ennerdale						
	and						
	Kinnside						
	Community		Descul	£	000407		
	Centre	e 166	Room Hire	24.00	000487		
			Contributio				
			n to 217	c			
	217 Group		service as	£			
			agreed		000488		
			agreed	111.15	000488		
		TR130	Clerk	111.15 £			
	CALC	9	Clerk Induction	111.15 £ 55.00	000488 000489		
	CALC	9 TR132	Clerk Induction LCFinance	111.15 £ 55.00 £	000489		
		9	Clerk Induction	111.15 £ 55.00			
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	CALC	9 TR132 1	Clerk Induction LCFinance course	111.15 £ 55.00 £ 35.00	000489		
	CALC	9 TR132 1 TR132	Clerk Induction LCFinance course New Chair	111.15 £ 55.00 £ 35.00 £	000489 000489		
	CALC	9 TR132 1 TR132 2	Clerk Induction LCFinance course New Chair Course	111.15 £ 55.00 £ 35.00 £ 35.00	000489 000489		
	CALC CALC CALC CPSL	9 TR132 1 TR132 2 SI-	Clerk Induction LCFinance course New Chair Course Payroll 3rd quarter	111.15 £ 55.00 £ 35.00 £ 35.00 £	000489 000489 000489		
	CALC CALC CALC	9 TR132 1 TR132 2 SI-	Clerk Induction LCFinance course New Chair Course Payroll 3rd quarter Room Hire	111.15 £ 55.00 £ 35.00 £ 35.00 £	000489 000489 000489		
	CALC CALC CALC CPSL The	9 TR132 1 TR132 2 SI- 2841	Clerk Induction LCFinance course New Chair Course Payroll 3rd quarter	111.15 £ 55.00 £ 35.00 £ 35.00 £ 16.80	000489 000489 000489		
	CALC CALC CALC CPSL The Ennerdale	9 TR132 1 TR132 2 SI- 2841 GEN0	Clerk Induction LCFinance course New Chair Course Payroll 3rd quarter Room Hire Connecting	111.15 £ 55.00 £ 35.00 £ 35.00 £ 16.80 £	000489 000489 000489 000490		
	CALC CALC CALC CPSL The Ennerdale Hub Ltd	9 TR132 1 TR132 2 SI- 2841 GEN0	Clerk Induction LCFinance course New Chair Course Payroll 3rd quarter Room Hire Connecting	111.15 £ 55.00 £ 35.00 £ 35.00 £ 16.80 £	000489 000489 000489 000490		
	CALC CALC CALC CPSL The Ennerdale Hub Ltd Clerk	9 TR132 1 TR132 2 SI- 2841 GEN0	Clerk Induction LCFinance course New Chair Course Payroll 3rd quarter Room Hire Connecting	111.15 £ 55.00 £ 35.00 £ 16.80 £ 16.80 £ 20.00	000489 000489 000489 000490		
	CALC CALC CALC CPSL The Ennerdale Hub Ltd Clerk Mileage	9 TR132 1 TR132 2 SI- 2841 GEN0	Clerk Induction LCFinance course New Chair Course Payroll 3rd quarter Room Hire Connecting	111.15 £ 55.00 £ 35.00 £ 16.80 £ 20.00 £	000489 000489 000489 000490 000491		

	Expenses		24.00		
	Clerk		£		
	Salary		356.40	000493	
	Mark				
	Denham-				
	Smith John		0505.00	000404	
	Lewis	Lap top	£595.88	000494	
		Scanner			
		Microsoft Software			
		TOTAL	£ 1,357.73		
	quarterly me advance. • Clerk to mal of Laptop, S	the spread of Jap dale village. Cumbria Payroll S eeting until 1 April ke application to <sup>-</sup>	eanese Knot Services to t 2017 and th Transparence of software a	weed at property be made at each hen annually in by Fund to reclaim of as agreed with CAL	cost SDS/IT
120/01/17	Connecting to keep enc Broadband	genda items. s were tabled for i udget Meeting ne Cumbria (Fibre B ouraging people t service as the gre	information : ext is on Tue coadband) ( to take up th eater the upt	sday 17 January Councillors were as e Superfast Fibre	sked
	•	ge, for Forestry H ance and Equal C	louses and (	Church Cottages	e
	Date of the next n	neeting: <u>Wedne</u>	sday 8 Marc	<u>ch 2017 at 7.00pm</u>	<u>l</u>